

# 77 Brain Teaser Interview Questions And Answers

Arjfc

77 Brain Teaser Interview Questions And Answers Arjfc 77 Brain Teaser Interview Questions and Answers Unlocking Your ProblemSolving Potential This comprehensive guide provides 77 brain teaser interview questions and detailed answers categorized by difficulty level and covering a wide range of problemsolving skills Whether youre preparing for a technical interview a management position or simply want to sharpen your analytical thinking this resource will equip you with the tools to tackle any challenge Brain teaser interview questions interview preparation problemsolving critical thinking logic analytical skills interview tips coding interview management interview Brain teaser interview questions are becoming increasingly popular especially in tech and management roles These questions are designed to assess your problemsolving skills your ability to think outside the box and your communication style under pressure This guide aims to demystify the process by providing a structured framework for understanding and answering these tricky questions Well cover a variety of topics from classic logic puzzles to more abstract scenarios and provide detailed solutions explanations and insights into the underlying principles behind each answer Ready to dive in Lets explore the world of brain teaser interview questions

Level 1 Warming Up Your Mind

1 You have 12 coins one of which is fake and lighter than the rest You have a balance scale How many weighings are required to find the fake coin Answer You can find the fake coin in just three weighings Heres how

Weighing 1 Place 4 coins on each side of the scale If they balance the fake coin is among the remaining 4 If they dont balance the fake coin is on the lighter side

Weighing 2 Take 3 of the suspect coins and place 1 on each side of the scale If they balance the fake coin is the one you didnt weigh If they dont the fake coin is the lighter one

Weighing 3 Take the fake coin from the previous weighing and compare it to any other real coin This will confirm its lighter

2 Youre standing in front of a closed door with three switches One of the switches controls the lightbulb inside the room You can manipulate the switches however you like but you can only open the door once How do you determine which switch controls the lightbulb Answer Heres how to solve this classic puzzle Flip switch 1 and leave it on for a few minutes Turn switch 1 off and flip switch 2 on Open the door and observe the lightbulb If the lightbulb is on switch 2 controls it If the lightbulb is off but warm

to the touch switch 1 controls it If the lightbulb is off and cold switch 3 controls it 3 You have 100 coins laying flat on a table each with a head side and a tail side 10 of them are heads up You cant see the coins but you can flip them over one at a time How many flips do you need to guarantee all coins are heads up Answer You only need one flip to guarantee all coins are heads up Heres why If you flip all the coins at once you will reverse the state of each coin If a coin was heads up it will become tails up and vice versa Since you have 10 coins heads up after flipping all of them you will have 10 coins tails up and the rest 90 will be heads up Level 2 Thinking Critically 4 You have two ropes each of which takes exactly one hour to burn completely However the ropes burn unevenly How do you measure 45 minutes using only these two ropes Answer This is a classic ropeburning puzzle Heres the solution Start by lighting both ends of rope 1 and one end of rope 2 simultaneously When rope 1 burns completely after 30 minutes immediately light the other end of rope 2 Rope 2 will now be burning from both ends and will take 15 minutes to burn completely half its remaining time Therefore the total time elapsed will be 30 minutes 15 minutes 45 minutes 5 A farmer has 17 sheep and all but 9 die How many sheep are left Answer This is a bit of a trick question The farmer has 9 sheep left The wording all but 9 means that 9 sheep survived 6 Youre driving a bus with 10 passengers At the next stop 3 get off and 5 get on At the 3 following stop 2 get off and 4 get on How old is the bus driver Answer This is another trick question The answer is your age The problem is designed to distract you by focusing on the passengers Level 3 Stepping Up the Complexity 7 You have 100 bottles of wine One bottle is poisoned and will kill anyone who drinks it You have 10 lab rats and one week to determine which bottle is poisoned You can feed the rats from the bottles and after a week youll know which bottle is poisoned based on which rats die What is the minimum number of rats you need to use to guarantee you can identify the poisoned bottle Answer You need a minimum of 7 rats to identify the poisoned bottle Heres the logic Each rat represents a binary digit 0 or 1 With 7 rats you can create 27 128 unique combinations 0000000 to 1111111 Since you have 100 bottles you have enough combinations to assign a unique pattern of rat feeding to each bottle After a week the pattern of dead rats will correspond to the binary code of the poisoned bottle 8 A man is driving his car down the road He comes to a fork in the road and both paths lead to his destination One path is paved with gold and the other is paved with rocks Which path should he choose Answer The answer lies in the details He should choose the paved road The question focuses on the materials implying there are other factors to consider such as practicality and safety Driving on a goldpaved road would be impractical and potentially

dangerous 9 You are in a room with three light switches One of the switches controls a lightbulb in another room You cannot see the lightbulb You can manipulate the switches as you like but you can only go into the other room once How can you determine which switch controls the lightbulb Answer This is a variation on the classic lightbulb puzzle The solution relies on the heat generated by an incandescent bulb Turn switch 1 on and leave it on for a few minutes Turn switch 1 off and turn switch 2 on Enter the room with the lightbulb If the lightbulb is on switch 2 controls it 4 If the lightbulb is off but warm switch 1 controls it If the lightbulb is off and cold switch 3 controls it Level 4 Pushing the Boundaries 10 You have a 3gallon jug and a 5gallon jug You also have an unlimited supply of water How can you measure out exactly 4 gallons of water Answer This is a classic water jug puzzle Heres the solution Fill the 5gallon jug completely Pour water from the 5gallon jug into the 3gallon jug until the 3gallon jug is full You will have 2 gallons remaining in the 5gallon jug Empty the 3gallon jug Pour the 2 gallons from the 5gallon jug into the 3gallon jug Fill the 5gallon jug completely again Carefully pour water from the 5gallon jug into the 3gallon jug which already has 2 gallons in it until the 3gallon jug is full This will use 1 gallon from the 5gallon jug You will now have exactly 4 gallons remaining in the 5gallon jug 11 You are in a room with 100 light bulbs Each bulb has a switch but the switches are not labeled You can turn the switches on and off as you like but you can only enter the room with the lightbulbs once How can you determine which switch controls which lightbulb Answer This is a tricky puzzle that highlights the importance of pattern recognition Turn on the first 10 switches and leave them on for a few minutes Turn off switches 110 and turn on switches 1120 Enter the room with the lightbulbs The first 10 lightbulbs that are on are controlled by switches 110 The next 10 lightbulbs that are on are controlled by switches 1120 The remaining lightbulbs that are off but warm are controlled by switches 2130 You can continue this pattern for the rest of the lightbulbs 12 You have 100 coins laying flat on a table each with a head side and a tail side 10 of them are heads up You cant see the coins but you can flip them over one at a time How many flips do you need to guarantee all coins are heads up Answer You only need one flip to guarantee all coins are heads up Heres why If you flip all the coins at once you will reverse the state of each coin If a coin was heads up it will become tails up and vice versa Since you have 10 coins heads up after flipping all of 5 them you will have 10 coins tails up and the rest 90 will be heads up Level 5 Unconventional Thinking 13 You are in a boat in the middle of a lake You have a rope that is exactly 10 feet long and a rock tied to the end of the rope How can you use the rope and the rock to get to the shore Answer This is a classic lateral

thinking puzzle Heres the solution Tie the rock to the rope and throw it as far as you can toward the shore Pull in the rope bringing the boat closer to the shore Repeat this process gradually pulling yourself closer to the shore until you can reach it 14 There are 100 people in a room Each person has a hat placed on their head with the color of the hat randomly assigned Each person can see the hats of everyone else but they cant see their own The rule is that anyone who can correctly deduce the color of their own hat must stand up What happens and why Answer This is a classic logic puzzle that demonstrates the power of deductive reasoning Heres how it plays out If theres only one person in the room and they see that everyone else is wearing a different color hat they know their hat must be the remaining color and will stand up If there are two people in the room and each sees the other person wearing a different color hat theyll both know their hat must be the remaining color and will stand up The logic continues for larger groups If there are 100 people and 99 of them see that everyone else is wearing a different color hat they know their hat must be the remaining color and will stand up Therefore in a room of 100 people all 100 people will eventually stand up The key is that if anyone sees that everyone else has a different colored hat they can deduce their own hat color and stand up 15 You have 12 coins one of which is fake and lighter than the rest You have a balance scale How many weighings are required to find the fake coin Answer You can find the fake coin in just three weighings Heres how Weighing 1 Place 4 coins on each side of the scale If they balance the fake coin is among the remaining 4 If they dont balance the fake coin is on the lighter side Weighing 2 Take 3 of the suspect coins and place 1 on each side of the scale If they balance the fake coin is the one you didnt weigh If they dont the fake coin is the lighter one 6 Weighing 3 Take the fake coin from the previous weighing and compare it to any other real coin This will confirm its lighter Conclusion Brain teaser interview questions are a powerful tool for evaluating a candidates problem solving abilities analytical skills and lateral thinking They require you to think creatively break down problems into manageable parts and communicate your thought process clearly While the solutions may seem elusive at first practicing these questions and understanding the underlying logic will help you build confidence and excel in your next interview Remember the goal isnt always to find the right answer but to demonstrate your ability to think critically and work through challenges effectively FAQs 1 Are brain teaser questions really important for job interviews Brain teaser questions can be important especially for roles that require strong problem solving skills critical thinking and the ability to handle ambiguity While not every interview will include them its a good idea to be prepared 2 What if I dont know the answer to a brain

teaser question Don't panic The interviewer is often more interested in your thought process than getting the right answer Clearly state your assumptions explain your logic and demonstrate your ability to think through the problem stepbystep If you get stuck don't be afraid to ask clarifying questions 3 How can I practice answering brain teaser questions The best way to practice is to expose yourself to a wide variety of brain teaser questions There are many online resources books and even mobile apps dedicated to this Start with easier puzzles and gradually work your way up to more challenging ones 4 Are there any specific types of brain teasers I should be prepared for Be familiar with common categories like logic puzzles lateral thinking puzzles and riddles Consider practicing questions related to your field as some companies use industryspecific brain teasers 5 What are some common mistakes to avoid when answering brain teaser questions Don't rush into an answer without thinking it through Don't give up too easily Even if you're struggling keep trying to break down the problem 7 Don't be afraid to ask for clarification Don't be afraid to share your thought process even if you're not sure you have the correct answer Don't be afraid to ask for a hint if you're completely stumped Don't get discouraged if you don't get all the answers right The interviewer is looking for your ability to think critically and problemsolve By embracing the challenge of brain teaser questions you can unlock your problemsolving potential and showcase your analytical skills to potential employers Remember preparation and practice are key to success Good luck

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How to Ace the Brainteaser Interview Brain Teasers to Build Critical Thinking Skills Brain

Teaser Interview Questions Job Interview: How to Solve a Brain Teaser in a Job Interview  
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the inside track on how to beat the logic puzzle job interview as if job interviews weren't  
 nerve wracking enough many companies in their pursuit of the brightest and best have  
 begun beleaguering applicants with tests of logic creativity and analytical abilities many  
 firms have replaced traditional interview questions such as tell us about yourself or what's  
 your biggest weakness with mind benders such as why are beer cans tapered at both  
 ends how many piano tuners are there in the world how many ping pong balls can you  
 stuff into a boeing 747 how would you design a bathroom for the ceo of the company if  
 you could remove any one of the 50 u s states which one would it be in how to ace the  
 brain teaser interview bestselling careers author john kador gives readers the inside track  
 on this new interview technique he provides 75 puzzles actually used by hr departments  
 across the nation and he offers tips on how to solve them and present the solutions so as  
 to make the best possible impression

test your mind and build your critical thinking skills with these fun and challenging brain  
 teasers and riddles riddles and brainteasers can be found throughout history and around  
 the world this book collects 190 challenging mind benders you can use it for fun to build  
 your critical thinking skills and to sharpen your mind you can also use it as part of banking  
 tech and case interview preparation as brain teasers are used as part of job interviews in  
 management consulting banking and tech even if you are not asked a brain teaser  
 question during your interview using this book of brain teasers with answers and  
 explanations as part of your job interview preparation will keep your mind sharp and help

you enhance your critical thinking skills it is like going to the gym sticking to a routine of training your mind makes you an overall stronger performer the brain teasers are broken into three sections easy medium and hard each section is followed by the solution to each brain teaser along with an explanation of how to solve this brain teaser a unique extra step we added to help you become an even stronger critical thinker from an introductory section explaining the rules and outlining what s to come to the brain teasers and riddles which progress through easy medium and up to a final expert level hard this book will help you enhance your critical skills and ability to think creatively get ready to sharpen your mind with this ultimate book of brain teasers

if you are attending an interview in banking consultancy programming or engineering you will very likely be asked at least a brain teaser question your performance on this question can be significantly improved if you train a little prior to the interview designed to be exhaustive but concise this book will help you refresh your math and train on popular brain teaser interview questions subjects covered include sequences functions polynomials probability a math cheatsheet is provided the author jean peyre has studied pure and applied mathematics he is also the author of cracking the finance quant interview

the only true way you will be fully comfortable with tough questions is if you know your stuff a lot of questions come up that almost throw you off guard when you initially hear them but reading between the lines and understanding the reason why these questions are being asked is much more important than just answering them inside you ll find winning answers tips and techniques that will instantly attract the attention of employers recruiters and corporate head hunters complete real time scripted answers with no theory jargons tips to help you sell your skills brag about your attributes without sounding braggadocios and detail your strengths so that they are more marketable and appealing to employers how to prepare for the interview start to end designed specifically for the job you want know what skills to specify and which to avoid business analysis situations skills based questions and so much more this guide is for anyone who is planning on going to any interview regardless of whether you are applying for your much desired position at your dream company or a top mba program the purpose of this guide is to help you think for yourself and at the same time provide you with insider tips that usually only interviewers know

brain teasers and puzzles in job interviews how many smarties fit in a car brain teasers are popular with consulting firms financial institutions the industry and even start up companies

as a recruitment test tool for top jobs whether you've bought this book specifically to prepare for a job interview or simply as an intellectual challenge this book provides you with a comprehensive collection of ambitious problems together with their solutions this definitive training resource will provide you an intelligent and efficient approach to solve all kinds of brain teasers 140 problems included challenge yourself

as if job interviews weren't intimidating enough a number of the most desirable companies are raising the ante instead of tell us about yourself or what is your biggest weakness applicants are confronted by challenges such as why are beer cans tapered on the ends how many piano tuners are there in the world how many ping pong balls can you stuff into a boeing 747 design a bathroom for the ceo of the company if you could remove any one of the 50 us states which would you select and why what are the interviewers looking for in general they want insights into how you think and how creative you are can you articulate a problem in a creative way can you shift your point of view so you think outside the box can you outline a logical procedure for estimating an answer can you defend the answer against objections only by evaluating your responses will the interviewer be able to determine what sets you apart from the rest and perhaps more importantly how well you respond to unusual or unexpected business situations facing such interviews requires a new mindset it's not about right and wrong the obvious answers are generally the least desirable and generally wrong today success requires outrageous mental leaps enormous confidence and taking risks these are the challenges that the best companies use to separate the best from the good can you measure up and make the cut this book will help you this book is a how to for job applicants who want to be prepared for a line of think on your feet creativity stumpers currently in vogue by a number of companies determined to select the best employees in today's incredibly competitive job market a number of articles books and broadcasts indicate that many employers in search of the right stuff are throwing out traditional questions in favor of problem solving queries their goal is to seek out talented individuals who are not only smart but can think on their feet kador takes an in depth look at the variety of challenges an applicant can expect to be asked in addition to offering proven strategies for knocking them out of the park the main part of the book will give readers the inside track on the most popular such questions and what interviewers are looking for a section of the book will allow readers to test their creativity against a set of new brain teasers and off the wall questions

this is a must read this pocket edition contains a careful selection of 20 brain teasers 30



thinking questions and over 100 non quantitative questions collected from actual job interviews in investment banking investment management and options trading the interviewers use the same questions year after year and here they are the brain teasers and more than half the thinking questions are presented with detailed solutions note that there is also a complementary pocket edition available of quantitative questions with detailed answers taken from the same interviews isbn 978 0 9941 38 1 9 the questions in these pocket editions are a careful selection taken from the full sized edition of heard on the street quantitative questions from wall street job interviews isbn 978 0 9700552 9 3 the full size edition is the first and the original book of quantitative questions from finance job interviews it has been painstakingly revised over 18 years and 14 editions and has been shaped by feedback from many hundreds of readers with over 50 000 copies in print its readership is unmatched by any competing book this pocket edition contains a revised section on interview technique based on dr crack s experiences interviewing candidates and also based on feedback from interviewers worldwide the questions come from all types of interviews corporate finance sales and trading quant research etc and from all levels of interviews undergraduate ms mba phd dr crack has a phd from mit he has won many teaching awards and has publications in the top academic practitioner and teaching journals in finance he has degrees diplomas in mathematics statistics finance financial economics and accounting finance dr crack taught at the university level for over 20 years including four years as a front line teaching assistant for mba students at mit he has worked as an independent consultant to the new york stock exchange and his most recent practitioner job was as the head of a quantitative active equity research team at what was the world s largest institutional money manager dr crack is also the author of basic black scholes option pricing and trading 2009 and foundations for scientific investing capital markets intuition and critical thinking skills 2014

this comprehensive ebook will help you to perform successfully in the world bank group ypp 2021 2022 selection process it will introduce you to the complex world bank group and its approach towards international development it will teach you how to prepare each of the documents required in detail and it will also get you ready for the interview and assessment center working for the world bank group wbg is a dream for many among the different ways of selecting staff the young professionals program ypp is known as the world bank group s most important and prestigious selection process the world bank group ypp is an extremely competitive selection process every year more than 6 000 highly qualified young people from around the world apply for this program but only around 45 applicants

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to succeed in life you must think outside the box this cliché is used to describe creative non standard approaches to problem solving but how does one learn to think outside the box unfortunately there is no simple answer author kiran srinivas believes that you can significantly improve your thinking abilities and this book will force you to think in ways you never have before by sheer practice you can increase your ability to think creatively many of the puzzles in this book will take hours if not days to solve but be encouraged a middle school education is sufficient to answer almost all of the puzzles there are many interview puzzles and if you plan to interview at an investment bank consulting firm high tech firm or in any other related field absorb what brain teasers has to offer as it can be the deciding factor in getting that offer

this comprehensive ebook will help you to become an young professional of the african development bank you will get acquainted with the afdb young professionals program and learn how to apply for it if you are seeking more information on how to kick start your career with the african development bank you have come to the right place working for an organization such as the afdb is a dream for many the afdb combines good remuneration with a wide range of benefits in a meaning ful work that can help millions of people improve their quality of life in addition working for the afdb means having a global career with a global reach in a multicultural and pleasant environment you will be able to construct influential networks and receive encouragement to develop professionally among the different ways of selecting staff the young professionals program ypp is known as the afdb s most important and prestigious selection process the afdb ypp is a highly competitive selection process every year about 8 000 highly qualified young people from

around the world apply for this program but only around 30 35 applicants are selected each year being selected for the adb ypp can change your life forever but this is no easy task in pursuit of its mission the openigo network has prepared adb ypp the essential guide this comprehensive ebook will help candidates navigate through the afdb ypp s selection process in order to start a career with the organization applicants must know what are the existing recruit ment initiatives their eligibility criteria and different stages of the afdb ypp s selection process as well as have a broad understanding of the culture and values of this complex international organization this book was written and revised by a team of professors human resources specialists and intergovern mental organization staff with a great deal of diligence

this comprehensive ebook will help you to land your dream internship or job at the international finance corporation you will get acquainted with every ifc selection program and learn how to apply for them if you are seeking for more information on how to kick start your career with the international finance corporation you have come to the right place working for an organization such as the ifc is a dream for many the ifc combines good remuneration with a wide range of benefits in a meaning ful work that can help millions of people improve their quality of life in addition working for the ifc means having a global career with a global reach in a multicultural and pleasant environment you will be able to construct influential networks and receive encouragement to develop professionally in pursuit of its mission the openigo network has prepared this comprehensive ebook to help candidates navigate through the ifc s internships and job opportunities in order to start a career with the international finance corporation applicants must know what are the existing recruiting initiatives their eligibility criteria and the different stages of the selection processes as well as have a broad understanding of the culture and values of this complex international organization this book was written and revised by a team of professors human resources specialists and intergovern mental organization staff with a great deal of diligence

revised and updated for today s job market the bestselling handbook for the ahead of the curve job seeker is there anything you d like to ask us this question can paralyze even the most seasoned job applicants but with 301 best questions to ask on your interview at your side you ll be ready with a response that demonstrates your confidence and ability to see the whole picture and think on your feet this second edition of the bestselling job seeker s resource delivers proven up to the minute tools for job hunters who want to shine in this

most crucial part of the interview process written with the participation of hundreds of recruiters job coaches hiring managers and fortune 500 hr specialists this book is the best available source for the questions that can advance your candidacy and convince interviewers that you're the best person for the job other features including examples of the most powerful questions you can ask and the questions never to ask make 301 best questions to ask on your interview your go to guide for get noticed get hired tips and techniques and expert guidance to put you in the driver's seat at your next interview john kador is the author of several books including the manager's book of questions and how to ace the brain teaser interview a professional business writer and consultant he has produced numerous speeches annual reports scripts case histories white papers and news releases for johnson johnson pfizer adecco ibm sears and other corporate clients he lives in winfield pennsylvania

to succeed in life you must think outside the box this cliché is used to describe creative non standard approaches to problem solving but how does one learn to think outside the box unfortunately there is no simple answer author kiran srinivas believes that you can significantly improve your thinking abilities and this book will force you to think in ways you never have before by sheer practice you can increase your ability to think creatively many of the puzzles in this book will take hours if not days to solve but be encouraged a middle school education is sufficient to answer almost all of the puzzles there are many interview puzzles and if you plan to interview at an investment bank consulting firm high tech firm or in any other related field absorb what brain teasers has to offer as it can be the deciding factor in getting that offer

job candidates and puzzle enthusiasts whether you're applying for a programming job or a position on wall street interview puzzles are the norm at many high tech companies this book explains how to solve more than 200 of the hardest and most common interview puzzles in use interview puzzles dissected shows how to solve more than 200 challenging interview puzzles reveals underlying techniques that let you solve problems that you haven't seen before tells how you can show the interviewer that you can think in an organized fashion explains how to get partial credit when all else fails and you just can't solve a puzzle includes programming challenges to give you a deeper understanding of puzzles obviously only if you're a programmer interviewers when used incorrectly an interview puzzle tells you little more than whether the job candidate has seen the puzzle before this book explains new techniques that you can use to get a better understanding of the

candidate's capabilities and answer that all important question is this someone my team can work with effectively interview puzzles dissected tells how to discover the ways that a candidate analyzes and solves complex problems describes variations and follow up questions that you can use to see if the candidate truly understands a puzzle and hasn't simply seen it before explains techniques for creating new challenging puzzles shows how you can solve puzzles together to further understand a candidate's thought processes and to decide whether the candidate can work in a group interview puzzles dissected not only shows you how to solve the puzzles it explains why the solutions work it exposes the underlying principles that you can use to solve similar puzzles and to invent new puzzles and variations of your own this book will give you the tools you need to get the most out of interviews both as an interviewer and as a job candidate

originally created as an educational tool for children in the 1700s jigsaw puzzles developed into a national craze during the great depression a renowned puzzle expert pieces together the origins of this beloved pastime and examine the minds of such famous puzzlers as queen elizabeth ii bill gates and stephen king includes illustrations and photos 0 425 19820 0 22 95 penguin group

with a distinctly student friendly voice this new text provides a succinct overview of the interviewing and investigation process focusing on the key issues paralegals need to know in practice the practical approach of the book uses realistic case scenarios to show interviewing and investigation skills in context and draws from criminal as well as civil cases the helpful pedagogy of the book includes key terms practice tips review exercises in depth chapter exercises glossary and bibliography users will also find charts and exhibits throughout the book supplying them with the tools to help structure their interviews and investigations in practice coverage of using the internet to help in investigation extensive appendices which provide a variety of resources to help in the investigation and interviewing process including a sample case investigation file sample client letters selective excerpts from the federal rules of civil procedures and the federal rules of evidence the text is divided into three major sections overview of litigation process including rules of procedure evidence and ethics discussed in the context of the interviewing and investigating process basics of interviewing including how to ask questions how to listen to determine whether questions are answered how to diffuse the angry or hostile person and how appearance and tone can influence the interview and how to interview children and those from different cultures as well as how to preserve

information gathered through interviews investigation process including how to plan and organize an investigation and complete sources for finding people and finding information

this guide includes an overview of careers in commercial and investment banking and vault's exclusive top 50 banking employer rankings

how to hire the best employees is one of the central challenges faced by organizational researchers organizations have tried to find new ways to assess important applicant characteristics and prevent faking one such method the brainteaser interview has been anecdotally cited as measuring these characteristics but little research has been conducted to investigate these claims participants were randomly assigned to one of three conditions of an online survey to test the hypothesis that scores on three types of brainteaser interviews predict participants self rated job performance over and above measures of cognitive ability and conscientiousness the moderating role of job complexity for the predictor power of brainteaser interview questions was also examined results indicate that brainteaser interview questions particularly oddball questions are predictive of these applicant characteristics but primarily through their covariation with other typical selection assessments job complexity however was not found to moderate relations between scores on brainteaser questions and job performance ratings further results showed that applicants have strong negative reactions to being asked brainteaser questions in an interview recommendations for application limitations and future research avenues are also discussed

solving brain teasers is fun it is an interesting and engaging activity for a variety of occasions being good at solving brain teasers can make one more popular socially and more competitive career wise this is because such people are perceived as intrinsically more intelligent and interesting as a matter of fact many job interviews also test one's ability to solve brain teasers some interviews are entirely made up of them this book contains 100 selective brain teasers representing a variety of typical types what makes this book unique is that it does not simply list problems and give answers instead this book aims to help improve your brain teaser solving skills this first chapter of this book introduces different types of brain teasers and their corresponding solving techniques it also provides advice on what to do and what to avoid with these in mind readers can start practice many of these problems are very typical some of them are coming from real tests and interviews all problems come with answers what will be more important is that detailed analysis and relevant notes are also included they focus on explaining how solutions are

derived where are the traps and what are the hints found in these problems these will surely help readers to improve their solving skills and become brain teaser masters

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